

RESOLUTION NUMBER _____ (CCS)

(City Council Series)

A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF SANTA MONICA TO DISCONTINUE PAYING AND REPORTING
THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR
THE ADMINISTRATIVE TEAM ASSOCIATES (ATA), CALIFORNIA TEAMSTERS
LOCAL 911 (IBT), MANAGEMENT TEAM ASSOCIATION (MTA), MUNICIPAL
EMPLOYEES ASSOCIATION (MEA), PUBLIC ATTORNEYS UNION (PAU), PUBLIC
ATTORNEYS' LEGAL SUPPORT STAFF UNION (PALSSU), SUPERVISORY TEAM
ASSOCIATION (STA), UNITED TRANSPORTATION UNION, LOCAL 1785 (SMART),
EXECUTIVE PAY PLAN PARTICIPANTS (EPP), AND CERTAIN UNREPRESENTED
CLASSIFICATIONS.

WHEREAS, the governing body of the City of Santa Monica has the authority to
implement Government Code Section 20691; and

WHEREAS, the governing body of the City of Santa Monica has had a written labor
policy or agreement which specifically provides for the normal member contributions to
be paid by the employer, and reported as additional compensation; and

WHEREAS, the governing body of the City of Santa Monica has amended its
written labor policy or agreement to specifically provide for the normal member
contributions to be paid by the employee; and

WHEREAS, one of the steps in the procedures to implement or modify the
provisions of Government Code Section 20691 is the adoption by the governing body of

the City of Santa Monica of a resolution regarding said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Santa Monica has identified the following conditions for the purpose of its election, after meeting and conferring with representatives of the Administrative Team Associates (ATA), California Teamsters Local 911 (IBT), Management Team Association (MTA), Municipal Employees Association (MEA), Public Attorneys Union (PAU), Public Attorneys' Legal Support Staff Union (PALSSU), Supervisory Team Association (STA), United Transportation Union, Local 1785 (SMART), Executive Pay Plan Participants (EPP), and certain unrepresented classifications, to discontinue paying and reporting EPMC; and

WHEREAS, this benefit shall only apply to miscellaneous employees occupying the classifications represented by the Administrative Team Associates (ATA), California Teamsters Local 911 (IBT), Management Team Association (MTA), Municipal Employees Association (MEA), Public Attorneys Union (PAU), Public Attorneys' Legal Support Staff Union (PALSSU), Supervisory Team Association (STA), United Transportation Union, Local 1785 (SMART), Executive Pay Plan Participants (EPP), and certain unrepresented classifications; and

WHEREAS, the benefits provided under Government Code Section 20691 shall be discontinued and the City of Santa Monica shall pay 0% (zero percent) of the normal member contributions as EPMC pursuant to the terms of the written labor agreement between the City of Santa Monica and the Administrative Team Associates (ATA), California Teamsters Local 911 (IBT), Management Team Association (MTA), Municipal

Employees Association (MEA), Public Attorneys Union (PAU), Public Attorneys' Legal Support Staff Union (PALSSU), Supervisory Team Association (STA), United Transportation Union, Local 1785 (SMART), Executive Pay Plan Participants (EPP), and certain unrepresented classifications; and

WHEREAS, the effective date of this Resolution shall be July 1, 2020.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SANTA MONICA DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Santa Monica hereby elects to discontinue, effective July 1, 2020, paying and reporting the value of Employer Paid Member Contributions for miscellaneous employees occupying classifications represented by the Administrative Team Associates (ATA), California Teamsters Local 911 (IBT), Management Team Association (MTA), Municipal Employees Association (MEA), Public Attorneys Union (PAU), Public Attorneys' Legal Support Staff Union (PALSSU), Supervisory Team Association (STA), United Transportation Union, Local 1785 (SMART), Executive Pay Plan Participants (EPP), and certain unrepresented classifications, as set forth above.

SECTION 2. The City Clerk shall certify to the adoption of this Resolution, and henceforth and thereafter the same shall be in full force and effect.

APPROVED AS TO FORM:

LANE DILG
City Attorney